

Annual gender sensitization action plan

2023-24

Gender sensitization and inculcation of gender equality at college level would enable instilling values such as inclusivity and diversity, harmony, tolerance that are core values for a progressive nation.

During the year 2023-24, Internal Complaints Committee (ICC) and College Women Development Cell (CWDC) plans to conduct events/ activities on various occasions to sensitize the young minds about gender and equality.

In promoting gender equality, guest lectures, sports and cultural activities play crucial role. Therefore, CWDC schedules such activities and provide the female students opportunities to play outdoor games, exhibit their skills, understand the current societal issues etc.

Below are a few programs identified for gender sensitization and women empowerment and will be organized by CWDC during the year:

- Awareness program on Sexual Harassment of Women at Workplace Act by ICC
- Workshops/ lectures on gender sensitization, aids awareness, women hygiene on and off campus
- Celebration of birth anniversary of Savitribai Phule/ Balika din
- A training program on life skill/ self-defense
- Celebration of Women's day

Students will be informed about functioning of ICC and safe work environment in college premises through lecture, social media and college website.

Apart from these scheduled events, college administration through ICC will ensure zero-tolerance towards Sexual Harassment in the college campus.



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Coordinator CWDC

Initiatives to promote gender equality		
Tentative Plan 2023-24		
S. No.	Action	Responsibility
1	Meetings of anti-ragging cell and ICC	Committee incharge and members
2	Organize seminars/workshops for students on gender equality and gender sensitization and women empowerment	CWDC
3	Celebration the International Women's Day	CWDC
4	Cultural programs/ sports competitions	CWDC/ Sport department
5	Providing maternity leave for ladies staff members as per the existing State/Central Government rules	Management and principal
6	Training program on self-defense	CWDC
7	Awareness about women's health/ gender equality in the nearby schools	CWDC
CWDC to ensure facilities such as Ladies Common Room, washrooms, sanitary pad vending machine etc. on campus are in place for all the female stake holders.		
ICC to ensure healthy work atmosphere on campus through awareness program on THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE act, counselling to students when necessary etc.		



Coordinator CWDC

Annual gender sensitization program 2023-24

Action Taken Report

Plan	Action	Date
Training program on self-defense	Self Defense Training by Mr. Shahaji Gophane – Martial Arts expert, P.E. teacher	7 th March 2024
Organize seminars/workshops for students on gender equality and women empowerment	Beti Bachao Beti Padhao Workshop on Entrepreneurship development 1. Mr. Ganesh Chimankar – Asst. Commissioner, District Skill Development & Entrepreneurship Guidance Center, Sindhudurg 2. Mr. Govind Parab – District Coordinator, Annasaheb Patil Arthik Magas Vikas Mahamandal, Sindhudurg	1 st March 2024
Workshop on Gender Sensitization	One Day Workshop on Gender Sensitization 1. Adv. Sandhya Sukhatankar 2. Dr. Sukhada Jambale	24 th January 2024
Workshop on Gender Sensitization	Balika Din – Savitri Bai Phule Jayanti Dr. Sukhada Jambale	3 rd January 2024
Awareness about women's health/ gender equality in the nearby schools	Workshops on Gender Sensitization for Women Empowerment in schools and colleges in the region	20 th to 24 th December 2024
Awareness about women's health/ gender equality in the nearby schools	Health & hygiene awareness program	5 th August 2023
Training program on self-defense	Self-defenses training program for Devgad College and NSP Junior College	17 th to 18 th July 2023



Coordinator CWDC