

Annual gender sensitization action plan

2021-22

We believe that introducing and inculcating Gender Sensitization at college level would enable instilling values such as equality, inclusivity and diversity, which are core values for building a healthy society.

In the academic year 2021-22, Internal Complaints Committee (ICC) and College Women Development Cell (CWDC) would organize a series of events/ programs on various occasions to sensitize the young minds about gender and equality. In promoting gender equality, guest lectures, sports and cultural activities play crucial role. Therefore, CWDC would schedule such activities and provide the female students opportunities to play outdoor games, exhibit their skills etc.

Considering the restrictions due to Covid-19, online sessions on Gender Sensitization will be conducted.

A few events as follows will be organized by CWDC towards gender sensitization and women empowerment:

- Webinar/ seminars on gender sensitization and equality
- Celebration of birth anniversary of Savitribai Phule/ Balika din
- Self-defense training
- Celebration of Women's day

Students will be informed about functioning of ICC and safe work environment in college premises through lecture, social media and college website.

Apart from these scheduled events, college administration through ICC will run zero-tolerance policy towards Sexual Harassment in the college campus.



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Coordinator CWDC

Initiatives to promote gender equality		
Tentative Plan 2021-22		
S. No.	Action	Responsibility
1	Mentoring scheme	Continuing mentoring scheme as previous year
2	Meetings of anti-ragging cell and ICC	Committee incharge and members
3	Organize seminars/workshops for students on gender equality and gender sensitization	CWDC
5	Celebration the International Women's Day	CWDC
6	Seminar on women empowerment	IQAC, CWDC
7	Cultural programs/sports competitions	CWDC
8	Providing maternity leave for ladies staff members as per the existing State/Central Government rules	Management and principal
9	Self-defence training	CWDC
CWDC to ensure facilities such as Ladies Common Room, washrooms, sanitary pad vending machine etc. on campus are in place for all the female stake holders.		
ICC to ensure healthy work atmosphere on campus through awareness program on THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE act, counselling to students when necessary etc.		



RRHirlekar

Coordinator CWDC
Ms. R. R. Hirlekar

Annual gender sensitization program 2021-22

Action Taken Report

Plan	Action	Date
Webinars/ Seminars on gender sensitization	Webinar: Awareness about ICC and Gender Sensitization and Gender Equality by Dr, Sunetra Dhere, Priesiding Officer, ICC	03-12-2021
Program on women empowerment	Mahila Mukti Din and Balika Din	03-01-2022
Webinars/ Seminars on gender sensitization	Webinar: Gender Sensitization and Gender Equality by Dr. N. M. Wankhade	21-02-2022
Awareness about women empowerment	Quiz competition: Influential women in India	04-03-2022
Initiative for women empowerment and gender equality	Girls' Cricket Tournament	05-03-2022
Initiative for women empowerment and gender equality	Mehandi and nail art competition	07-03-2022
Women empowerment and gender equality	Self-defence training	07-03-2022
Initiative for women empowerment and gender equality	Cultural program and influential iconic women's show	08-03-2022
Initiative for women empowerment	State level online seminar: Role of Educational Institutions in Women Empowerment	08-03-2022
Initiative for women empowerment	Felicitaton of non-teaching ladies staff of Devgad College	08-03-2022



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Coordinator CWDC