

### YEARLY STATUS REPORT - 2022-2023

Part A		
Data of the Institution		
1.Name of the Institution	SHRI. S. H. KELKAR COLLEGE OF ARTS, COMMERCE AND SCIENCE, DEVGAD	
Name of the Head of the institution	Dr. Vijaykumar Bhiva Kunure	
• Designation	I/C PRINCIPAL	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	9422071492	
Mobile no	9423304083	
Registered e-mail	dcdevgad@gmail.com	
Alternate e-mail	kunurebv.dc@gmail.com	
• Address	Smt Neerabai Parkar Vidyanagari, A/P Devgad,Sindhudurg, Maharashtra 416613	
• City/Town	Devgad	
• State/UT	Maharashtra	
• Pin Code	416613	
2.Institutional status		
Affiliated /Constituent	Affiliated	
• Type of Institution	Co-education	
• Location	Rural	

Financial Status	UGC 2f and 12(B)
Name of the Affiliating University	University of Mumbai
Name of the IQAC Coordinator	Dr. Sunetra Dhere
• Phone No.	7385410482
Alternate phone No.	
• Mobile	7385410482
IQAC e-mail address	iqacshkc@gmail.com
Alternate Email address	
3.Website address (Web link of the AQAR (Previous Academic Year)	https://shkcdevgad.edu.in/naac/AQ AR
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://shkcdevgad.edu.in/uploads /events/calendar%202022-23.pdf

#### **5.**Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	В	2.43	2019	28/03/2019	27/03/2024
Cycle 2	В	2.95	2012	10/03/2012	09/03/2017
Cycle 1	B++	85	2004	03/05/2004	02/05/2009

### 6.Date of Establishment of IQAC 01/07/2012

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding	Agency	Year of award with duration	Amount
Shri. S. H.  Kelkar  college,  Devgad	Salary	Govt Mahara		2022-23	62504533
Shri. S. H.  Kelkar  college,  Devgad	Scholarships	Govt Mahara		2022-23	3451997.8
IQAC, Shri. S. H. Kelkar college, Devgad	NAAC sponsored seminar	NA.	AC	2022-23	30000
8.Whether composi	ition of IQAC as pe	r latest	Yes		
• Upload latest IQAC	notification of format	ion of	View File	2	
9.No. of IQAC mee	tings held during th	ne year	4		
compliance t	nutes of IQAC meeti to the decisions have the institutional web	been	Yes		
-	upload the minutes of d Action Taken Repor		No File U	Jploaded	
10.Whether IQAC of the funding agenduring the year?	received funding fr	=	No		
• If yes, mention	on the amount				
11.Significant cont	ributions made by I	QAC dur	ing the cu	rrent year (max	ximum five bullets)
Participation in NIRF and AISHE					
Participation	Participation in Unnat Bharat Abhiyan				

Certificate courses conducted by departments of Chemistry, Commerce, Botany, IT, Rural Development, Geography

NAAC sponsored National Seminar on implementation of NEP 2020

Research culture inculcation: Avishkar Research Convention (Mumbai University)

### 12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
To undertake initiatives for promotion of research culture among staff and students	Increase in number of publications, student's achievement at state level Avishkar research convention
To make provision of extra- budget for sports and extra curricular activities	Increase in participation and students' achievements in sports and cultural activities
To create awareness about NEP among the teaching fraternity in the region	National level NAAC sponsored seminar on NEP
To make efforts for language and culture conservation in the region (IKS)	Kavyalahari: District level poem composition and recitation competition
To develop skills among students through certificate courses	Students benefitted through certificate courses conducted by various departments

## 13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)
CDC	24/02/2023

#### 14. Whether institutional data submitted to AISHE

Year	Date of Submission
2022-23	07/02/2024

#### 15. Multidisciplinary / interdisciplinary

The college is offering education in various disciplines including Arts, Commerce, Science and Management. Recently, from year 2019, vocational degree courses in hospitality and tourism and health care were also being offered. The college is offering undergraduate level and post graduate level programmes. Also, provision for multiple entry and exit points is available for students of vocational degree courses. Being an affiliated college, rules and regulations set for various programmes of affiliating university are being followed. Conventional courses such as bachelor degree in arts, commerce, science as well as professional courses such as bachelor of information technology, management studies and banking and insurance are offered. We are seeking approval from Mumbai University for anonter vocational course under NSQF, Diploma in Food Processing. Also, certificate courses designed by college are offered to students for skill development and employibility. Bonsai Making, GIS, e-Commerce etc. different certificate courses were offered during the year. Programmes currently offered by college are: 1. Bachelor of Arts (Specializations available: Economics, English, History, Rural Development and Geography) 2. Bachelor of Commerce 3. Bachelor of Commerce in Banking and Insurance 4. Bachelor of Science (Specializations available: Physics, Chemistry and ) 5. Bachelor of Management Studies 6. Bachelor of Vocational Course (Specializations available: Health care, Hospitatilty and tourism) 8. Master of Science in Chemistry (Specializations available: Organic chemistry and Analytical chemistry) 9. Master of Science in Physics (Electronics and Communication) 10. Master of Science in (Environmental Science) 11. Master of Commerce (Advanced Accountancy) 12. Master of Arts (Rural Development)

#### **16.Academic bank of credits (ABC):**

Taking into account the rapid changes in education system, college has started to take steps towards vocational education with multiple entry and exit points in line with National Skill Qualification Framework (NSQF). College has two vocational courses viz. Hospitality and Tourism, and Health Care. For both the courses, there are three entry points and three exit points. These courses also will be in line with NSQF and offers multi entry and exit points. Also, college has initiated the procedure to get register on the National Academic Depository (NAD). Also, students will be made aware of ABC and will be encouraged to register themselves on the

NAD. Students will be given training to handle their NAD account and practice for depositing their documents such as SSC and HSC certificates on the NAD. At the admission step itself, ABC id of studetns is created.

#### 17.Skill development:

To instill skills required for empolyibility, college has started to offer various certificate courses through departments of 1. Botany 2. Commerce 3. Chemsitry 4. Geography 5. IT 6. Management etc. Soft skills, computing skills, ICT skills, interview and communication skills etc. are being taught to students through various courses under the programmes such as B. Voc., B. Com. (Banking and Insurance), Management Studies, Information Technology etc. and through activities of research cell, IPR cell, Placement cell etc. Life skills are inculcated among students through numerous activities conducted under DLLE, NSS and NCC units. Residential camps, extension activities, social service and community development services are undertaken by these units. Through such initiatives the young minds are trained for equality, tolerence, harmony, environment conservation etc. social and life skills. College has started to engage Professors of Practice as adjuct faculty members for teaching particular courses. The experts in the industry interact with students and teach them a part of curriculum which gives students exposure to market/ industry experiences.

### 18. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

As most of the students enrolled in college come from villages/ towns in the surrounding areas of Devgad tehsil, the main language of communication is Malvani (dilact of Marathi) and Marathi. The teachers are trained for conducting classes in the medium of instruction as indicated by university and also English. College organizes cultural programs and encourage students to participate in cultural competitions where they come across cultural diversity and learn to conserve and embrace local cultures. Research projects of regional interests are also undertaken by the faculty members. College has successfully organized a district level poems composition competition 'Kavya-Lahari' as an effort towards. Open library, essay competition, elocution competion, celebration of marathi bhasha gourav divas, celebration marathi rangbhumi din (Marathi theatre day), activities of cultural department etc. initiatives of college can be identified as efforts towards integration of Indian Knowledge System.

#### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

The college follows the curriculum of various programmes prescribed by Mumbai University. The curriculum has stated the expected outcomes and also prescribed evaluation system to assess the outcome attainment of the learners. Identification of COs of the curriculum and formative tests are conducted by all the departments. Students assessment for courses which include experiential learning, projects, field visits is based on the practical, preject dissertation, visit reports etc. College has started vocational courses having curriculum inclusive of 60% practical knowledge. In addition to the regualar academic degrees, certificate courses to develop skills are being offered by various departments. Based on the internal evaluation tests and semester end exams, CO attainment of learners is evaluated.

#### 20.Distance education/online education:

Training programs for faculty members for online teaching platforms is conducted by IQAC. College is in the process to make use of learning management software. The faculty members to make use of Google Classroom for teaching, sharing study material and for internal tests. A few certificate courses were partially conduncted in online mode and the examinations were also conducted in online mode. The college has started to expand its infrastructure compatible for offering distance/ online courses. Barcoding of library is also an initiatve towards making the library digitalization in phased manner.

#### **Extended Profile**

#### 1.Programme

1.1

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<u>View File</u>

#### 2.Student

2.1

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/final year students during the year

File Description	Documents
Data Template	<u>View File</u>

#### 3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	View File

3.2

Number of sanctioned posts during the year

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Extended Profile		
1.Programme		
1.1		516
Number of courses offered by the institution across all programs during the year		
File Description	Documents	
Data Template		View File
2.Student		
2.1		1077
Number of students during the year		
File Description	Documents	
Institutional Data in Prescribed Format		View File
2.2		490
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents	
Data Template		View File
2.3		371
Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template		View File
3.Academic		
3.1		51
Number of full time teachers during the year		
File Description	Documents	
Data Template		View File

		DEVGA
3.2		51
Number of sanctioned posts during the year		
File Description	Documents	
Data Template	N	No File Uploaded
4.Institution		
4.1		39
Total number of Classrooms and Seminar halls		
4.2		14020767
Total expenditure excluding salary during the year lakhs)	ar (INR in	
4.3		69
Total number of computers on campus for academic purposes		

#### Part B

#### **CURRICULAR ASPECTS**

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

College is affiliated toMumbaiUniversity therefore; all the programmes offered by college are required to implement the syllabus prescribed by the University. Detailed timetable is prepared to allot time slots for teaching-learning process. All the departments make every effort to make the curriculum delivery effective through various methods such as chalk-board, seminars, field visits, practical, experiencial learning etc. A bridge course for first year students is successfully implemented. Through bridge course, at the entry-point newly admitted students were oriented for new syllabus and new assessment pattern. The individual academic plans with time-frame were prepared and followed by all the faculty members, yet flexible to make relevant changes. Effective curriculum delivery and accomplishment of the objectives of the curriculum was ensured through Continuous Internal Evaluation (CIE). Tutorials/projects, class tests and internal assessments comprise the formal evaluative processes, but students are encouraged to meet faculty beyond classroom hours for

doubt-clearing and curricular discussions. The Head of Departments conduct departmental meetings to monitor the progress of curriculum, workload distribution, distribution of exam related tasksetc. Feedback on syllabus from key stakeholders viz. students and faculty members, employers, alumni was also recorded, analyzed and was communicated to BoS of Mumbai University.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

### 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Every department and association submits activitiesscheduled for the academic year in the beggining. Based on the received schedule, IQAC prepares a consolidated event calendar for the college. The calendar indicates examinations slots, capacity building programs, certificate courses, CIE schedule, sessions related to cross-cutting issues, various co- and extra-curricular activities, annual cultural program etc. Priority is always given to the schedule of examination over the planned events.College exam unit takescare of semester end examination and internal evaluations based onassignments, projects, etc.The examinations and internal evaluation were prioritized over the co-curricular and extra-curricular initiatives as per the university guidelines. Online tests, quizzes, seminars etc. were conducted as part of internal evaluation.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for

B. Any 3 of the above

### UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

#### 1.2 - Academic Flexibility

### 1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

#### 1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

19

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

## 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

12

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<u>View File</u>

#### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total

#### number of students during the year

592

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Curriculum for all faculties is inclusive of cross-cutting issues relevant to gender, environment and sustainability, human values, professional ethics etc. Foundation course, travel and tourism, professional ethics, environmental acts and rules, biodiversity conservation, human rights, Indian constitution etc. are a few modules in curriculum prescribed for varoius programmes. Curriculum enriched with the cross cutting issues are taught as a part of academics for value-based holistic development of students. Activities such as seminars, essay competitions, quize, field visits, expert/ guest lecturesetc.are organized. Women Development Cell conducts programs about Gender sensitization and equality, awareness sessions about Prevention, prohibition and redressal of Sexual Harassment at work place act. College organizes guest lectures, webinars that help students in sensitization about environment, socail issues etc.. Plastic waste collection drive, cleanliness drives, related activities are part of social service and community development activities of NCC and NSS. Participation of cadets in such activities makes them aware of environment conservation, social contribution and duties ofresponsible citizens. Nature club organizes programs related to conservation of wetlands, field visits etc. Sewage treatment plant, solar-power grid, vermi composting etc. green initiatives and organic farming competition are a few efforts of institute to inculcate good practices about cross cutting issues among students.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

# 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

24

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

#### 1.3.3 - Number of students undertaking project work/field work/ internships

303

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

#### 1.4 - Feedback System

## **1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution**

A. All of the above

#### from the following stakeholders Students Teachers Employers Alumni

File Description	Documents
URL for stakeholder feedback report	https://shkcdevgad.edu.in/uploads/general/aqar202223/1-4-1%20SUPP%20Feedback%20on%20Curriculum%20Overall.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	No File Uploaded

### 1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of students admitted during the year

428

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

# 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

#### 205

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

### 2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Based on the learning abilities and diverse competencies, special programmes offered by the institute are as follows: 1. Self-Designed Professional Skill Development Programmes Advanced Learners, the institute has internally evolved the professional skill development certificate courseto prepare cometent human resources of capable for in the emerging fields such as GST, ecommerce, GIS etc. that offer career opportunities. Inititatives to orient the advance learners willing to escalete for higher studies and for competitive exams and also the entrance exams leading to CA, JAM, SET etc. 3. Remedial Coaching conducted for average and slow learners to bring them up to the desired levels in academic performance. Attendace is monitored by committee and defaulters are made aware of their poor attendance which may lead to poor performance is examinations.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1077	51

File Description	Documents
Any additional information	No File Uploaded

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The institute has entered MoUs and linkages with the leading Industries, Social organizations, education institutes with an aim to harness the resources and expertise available at their end for benefit of our students. The institute has adopted and has been practicing student centric learning methods that include, experiential learning, participative learning and problem-solving methodologies attributed to innovation and creativity. Institute has devised and adopted modalities of teaching-learning to suit the cliental needs of different learner groups so as also to facilitate an effective learning experience, by embedding it with the student centric methods and collaborative learning through the use of group discussions, debates, projects, presentations, experiments, internships, field study sessions organized in collaboration.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The institute has consciously and contiously augmentingthe ICT infrastructure to update the academic facilities in line with NEP. The calssrooms are equipped with audiovisuals screens and internet connectivity. All the teachers make use of ICT enabled tools for effective teaching learning which covers the e-contents, webinars of experts, PowerPoint Presentations, etc. The institutional and the separate Library web portal, along with its YouTube channels of teachers, social networking sites such as facebook, WhatsApp are actively utilized for accessing, disseminating the e-learning resources and notifications. Expert sessions for faculty members are organized to make effective use of ITC tools for education delivery.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

50

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

- 2.4.2 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)
- 2.4.2.1 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

616

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Being an affiliated institute, the university examination pattern is adopted for evaluations. The pattern includes both components viz. internal evaluation and external examination in bi-semester mode. The examination schedules are declared by university and under the guidance of lead college in the cluster the examination related adjustments are done. The assessment for university examinations is done under Onscreen Marking Systme of Mumbai University. Group Projects, Classroom Seminars, Home Assignments, Oral Examinations, class tests are prescribed as an internal evaluation component. Besides the external evaluation, the institute has evolved the mechanism for continuous evaluation so as to assess and monitor the performance and progress of the students at regular intervals; that comprises of Unit Tests, quick tests, google tests, class assignments, to determine course/programme attainment. Students are ported to various tests, evaluated and corrected periodically. The college observes zero

tolerance regarding the use of unfair means in the external/internal examinations, transparent and impartial evaluation mechanism.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The institutional Examination committee monitors unfair means in the college examinations see to it that examinations are conducted in a smooth manner following the university guidelines. The prime role of the Committee is to conduct, maintain vigilance to curbing the use of unfair means and possible malpractices during the conduct of the examinations and to ensure transparency in evaluation, and declaration of results in stipiulated time. Grievance Redressal Mechanism to deal with and address grievances related to college examinations. The institute has constituted College Examination Committee, Students can lodge their grievances, related to examination, to the Examination Committee for redressal of issues. Moreover, the Students Grievance Redressal Cell (SGRC) is framed under Article 56 (2) (b) of the Maharashtra Public University Act - 2016, redress the student grievances of any sort, including grievances related to examinations.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	
	https://shkcdevgad.edu.in/student/Student-
	<u> Grievance-Redressal-Cell</u>

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Programme and course outcomes for all Programmes offered by the institution are stated in the university curriculum. These aredisplayed on website and communicated to students and parents through college website and during the induction program for newly admitted students. They are communicated to the teachers during

the departmental meetings and staff meetings, same is communicated to students at commencement of the academic year. Also, parents are made aware about the same during Parent- Teacher meets.

It is essential for all the stake holder to know the objectives of the programs and which skills a learner is expected to aquire in the end of the program. The analysis of the internal evaluations and the semester end examinations is done to assess the attainment of CO and POs.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

#### 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

College evaluates the attainment of program outcomes and course outcomes by conventional direct system of semester end examination. Results of the university examinations are analysed. This also includes taking into account the rank holders at university level/ college level. In addition, each of the departments selects at least two assessable course outcomes for the evaluation of their attainment. They are assessed by class tests/ internal test etc. For example, science department assesse the outcomes at the time of practical exams and research work. The commerce departments assess COs on the basis of problem solving skills. COs of BBI department are assessed on the feedback of the internships. CO/ PO attainment of IT, M.Sc. Physics etc. departments is done through assessment of project/ dissertation. The departments in humanities/ languages measure the attainment through development of certain skills such as filling maps, workbook etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

#### 2.6.3 - Pass percentage of Students during the year

### 2.6.3.1 - Total number of final year students who passed the university examination during the year

#### 291

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://shkcdevgad.edu.in/uploads/general/agar202223/SSS%202022-23.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

#### 3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

#### 3.1.2.1 - Number of teachers recognized as research guides

5

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

### 3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

### 3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

#### 3.2 - Innovation Ecosystem

### 3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

College has introduced and undertaken an initiative, 'Urmi: Be Visible', for girl students of college from academic year 2017-18. This initiative is intended to assist girls financially who aspire to be entrepreneurs. The scheme was successfully undertaken for successive three years. During lockdown phase of year 2021, it was decided to adjust the funds for Urmi for girls who wish to start farming on cooperative basis. College has admired and encouraged the girls who have came up with unique concept of group farming. To support their idea, college has assisted them financially and provided necessary mentoring through IQAC (Employer, Mr. Madhav Satam). Visits to previous years Urmi awardees was also undertaken by Entrepreneurship Development Cell. Students, who visited the start-ups of Urmi awardees (Poultry farm, Beauty parlour), were motivated. The college has functional entreprenuership development

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cell through which various training and expert sessions for students aspiring for business are conducted.

Faculty members are encouraged to actively involved in research related to societal impact. Also, students are motivated to participate in research conventions. Awareness programs through IPR cell are conducted. Teachers publish research work in Journals, in conferences. To engage students with industries, college has signed MoU's with various organizations. Initiatives such as field/industry visits, skill development certificate courses, financial assistance for seminars etc. are helpful increation and transfer of knowledge.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

- 3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year
- 3.2.2.1 Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

10

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

- 3.3 Research Publications and Awards
- 3.3.1 Number of Ph.Ds registered per eligible teacher during the year
- 3.3.1.1 How many Ph.Ds registered per eligible teacher within the year

File Description	Documents
URL to the research page on HEI website	https://shkcdevgad.edu.in/research/Researc h-Projects
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

## 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

#### 3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

07

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

# 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

### 3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings year wise during year

28

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Number of programs are organized for and by students for community about various socail/ environmental issues to spread awarnesss.

This help students to develop sense of responsibility making them a better citizen. A few selected extension activities are listed below:

Expert lecture on World Oceans Day: 08/06/2022

Rally on the day of Kranti din in collab with Devgad Jamsande Nagarpanchayat: 09/08/2022

International Coastal Cleanup Day in collab with Rashtriy Sanskar Sanvardhan Mandal: 17/09/2022

Social media campaign for pollution free Diwali: 12/10/2022 to 21/10/2022

Coastal Security Exercise in collab with Devgad Police: Sea Vigil 2022: 15/11/2022 to 16/11/2022

Wetlands day Mangroves plantation and awreness (Puneet sagar abhiyan): 01/02/2023

Mahashivratri yatra: Disaster management duties by NCC cadets: 18/02/2023 to 20/02/2023

Health and Hb check up campaign: 30/09/2022

Status of women in society: Survey

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

41

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

5

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

5

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

College has laboratories for Chemistry, Physics, Botany, Environmental Science, Mathematics, IT and research center which are well equipped and fulfill the university norms. To make optimum utilization of available infrastructure and space, the timetable for UG and PG courses is carefully prepared. The instruments/equipments are procured as per requirements of revised curriculum. General maintenance of the laboratories is observed by the laboratory assistants/attendants.Stabilizers and UPS are provided for sensitive electronic equipment. Inverter and generator provide uninterrupted power supply.

Library makes bookbank available for students where students get books for nominal charges. The library provides reference books, journals, computers to the students. In accordance with revision of syllabus, the books are purchased. Proper maintenance of the library infrastructure is entrusted to the college-Librarian and the supporting staff. Available reading material is carefully stacked and guarded from damages. ILMS Software SOUL 3.0 is updated regularly. As a safety measure, a fire extinguisher is made available.

Sufficient number of computers and internet facility for academic purpose is available on campus. Students use the computers preparing their projects, referencing, browsing study material etc.

Sufficient number of classrooms and laboratories with all the necessary facilities are in place on the college campus.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://shkcdevgad.edu.in/facilities/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Sports facilities: The institute has well equipped Gymnasium. The sports facilities as per the sport/ game are provided to students through college. The college has a full 400 m track. The ground is is revamped for track and field competitions as and when required. indoor and outdoor sports material such as chess, carrom, badminton racquets, vollyeball, cricket gears, football, nets etc. are available for students.

Recreation hall/ open space: The college has an open space for small scale cultural events. Also, a hall with dias and podiums is

made available to studetns for cultural events and practice. The open space is used for Yog practice sessions, self defense training etc.

Hostel: College offers hostel facility for outstation students. There are two separate hostels for girls and boys with necessary facilities and security. Researction room with magazines, carrom board, TV screen etc. is available for hostel students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

10

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://shkcdevgad.edu.in/facilities/ICT- Enabled-Rooms
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

### 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

#### 4.2 - Library as a Learning Resource

#### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of ILMS Software:- SOUL from INFLIBNET Centre Nature of automation:- Partially automated Version:- SOUL 3.0 Year of Automation:- 2014 Library is automated using Integrated Library Mananagement Software.Library is learning resources of college with partially automated through software (SOUL 3.0). The college library is being gradually beingpartially automated from the year 2029-20. Library management software consists of modules like Acquisition, catalogue, administration etc. Library provide OPAC device to students and faculty to search books by subject, Author, Accession no and title. The total numbers of visitors per day is around 70-100. The reading hall can comfortably accommodate around 150 students. Library has reprography facilities, computer with internet connection and audio recording. Sufficient amount is invested every year for the purchase of books.

The librarian has undergone professional training program organized by INFLIBNET.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the A. Any 4 or more of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

## 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

#### 2.08

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

### 4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

75

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

#### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

College ICT is well-equipped with computers adequately supported by 100 Mbps fiber optic for administration office and IT department. B.Voc Department has audio-visual set up with exclusive fiber optic connection of 100 Mbps. An extra BSNL internet connection of 100 Mbps is provided in principal cabin. A 40 Mbps fiber optic internet connectivity is provided for university exam center. The entire college campus is connected with LAN. Library and a computer lab has N-computing units with 12 screens dedicated for students use.

Computer laboratories are well connected to the internet which facilitate the students and faculty to carry out their academic and research work.

IT technician seperately appointed to support and formaintainance of digital facilities on campus.

Computers are formatted on regular basis. Wi-Fi facility is available in Principal cabin, administration office, various departments including IT, B.Voc. etc. The college website is updated and maintained by IT department faculty.

IT department extends complete support with IT infrastructure to the students and staff for all kind of online events. Most of the administrative work is being done with the help of ICT.CCTV are installed on the campus with separate screens and internet installed for surveillance room.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### **4.3.2 - Number of Computers**

69

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>

### **4.3.3 - Bandwidth of internet connection in** A. ? 50MBPS the Institution

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

#### 4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

#### 14020767

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Departments maintain the records of utilization, recurring, and non-recurring goods. Regular maintenance and repairs beyond the warranty period is done by the local service provider. General maintenance of the laboratories is observed by the laboratory assistants and attendants. When the maintenance is beyond their capacity, local technicians are hired. AMC with local service providers is signed for electric repairs, water tanks cleaning, building maintainance etc. Stabilizers and UPS are provided for sensitive electronic equipments. Inverter and generator help to the availability of uninterrupted power supply.

Available reading material in library is carefully guarded from damages. The library also hires the services of local book binders as and when needed. The books are protected from termites by periodical use of disinfectants and anti-termites. As a safety measure, a fire extinguisher is made available.

The institute has sports committee which looks after maintenance of the available equipment. Local mechanics are hired to fix the damages of gymnasium whenever necessitated. The track and field is revamped for competitions and events.

The operating systems and antivirus installed in the computers are regularly updated for security. Aspecial technical staff to maintain the computers and peripherals and to resolve the software/ hardware related difficulties.

Cleanliness of the campus is a major task to ensure hygiene over the premises. It is maintained by the regular and additional attendants appointed on temporary basis as per the need. As and when required, professionals are hired for repairs of furniture, electrical appliances and electricity supply system, fixing of leakages etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

- 5.1.2 Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year
- 5.1.2.1 Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

11

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

496

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

#### A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

#### **5.2 - Student Progression**

5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

9

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	<u>View File</u>

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

78

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

# 5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

# 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

1

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

#### 5.3 - Student Participation and Activities

### 5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as

#### one) during the year

## 5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

13

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

In the beginning of every academic year, student council is formed in accordance with the norms of the University. It provides an opportunity for leadership development of organizational skills among the students and introduces the democracy. Representation and participation of students in every college activity is ensured through the student council. Thus Students' Council is a major instrument for connecting and communicating the college policies to the students. Members of Students' Council represent the views, ideas, suggestions, complaints and interests of the students in the meetings. They also participate in special events such as awareness programs, anti-ragging campaign, sports nad cultural, college annual event Devgad Youth Festival (DYF) management. Direct interaction of the students with various stakeholders is established through Students' Council. To make it possible to reach to students, WhatsApp group of class representatives was created. The notices, messages, examination schedules etc. to be conveyed to students were shared on the class representative's group.

Special appointed members such as Ladies Representative, Sports Representative, NSS and NCC Representative and Cultural Representative are the coordinators of those extra-curricular activities the bridge between college administration and the

students. Cultural representative projects the views and ideas of the students, the allocation of budget for cultural activities in the meeting. Student representatives in other bodies/ committees: Internal Complaint Committee: A Girl Representatives for fair investigation of the complaints. These representatives are called for meeting as and when required during investigation of complaints, received if any.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### **5.3.3** - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

5

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni meets were conducted on college campus on the occassion of Golden Jubilee Year of the parent institution 'Shikshan Vikas Mandal'of the college. To foster mutually beneficial interaction between the Alumni and the college, programs were conducted. During the annual cultural program of college, a special event of performances by alumni was conducted. The alumni who are actively engaged in theatre and TV also performed during the event.

Many of the members of governing and management council are our alumni. They are meticulous in improving college performance in every aspect such as academics, administration, co-and extracurricular activities, mega events etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 5.4.2 - Alumni contribution during the year D. 1 Lakhs - 3Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision and Mission of the college is to empower the rural youths andto make them intellectually alive and socially responsible. As a part of social commitmentfor sustainable development of local community, the college hasundertaken various initiatives such as participation in Unnat BhartAbhiyan. College through its various committees, ensures inclusion of every stakeholder that affect them. Proper mobilization of financial resources towards infrastructure, scholarships, research and extra curricularis done throughGC and CDC. Policies are prepared by CDC in consultation with the respectivestakeholders accountability of administrative head of the institution, Principal, is Participation of stakeholders in areas such as promotion, grievances, academic management etc. is ensured which empowersemployees as a group and facilitates organization. Decentralization and participative management help institution towork on its mission effectively. The authority and accountability of the Principal, is shared with twoVice Principal.IQAC designs the strategies and their implantation is done throughthe professors. The coordinators of various activities and schemes such as NSS, NCC, culturaletc. discharge their duties independently in consultation with the Principal. Also, student council is actively working to help

the students to bepart of activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Decentralization and participative management help institution towork on its mission effectively. The Governing Body is the highestauthority which is supported with CDC. The authority and accountability of the Principal is shared with two Vice-Principals. Further, IQAC designs the college policies, strategies and their implantation through the faculty. The faculty is allotted the curricular, co-curricular and extracurricular responsibilities. In charge and coordinator of various extracurricular activities such as NSS, Cultural, Sports etc. conduct allotted activities.

College Development Cell: It is inclusive of the representatives of GoverningCouncil, representatives of faculty and administrative staff. The function of the body is toplan the annual budget of the college and observe the effective implementation of the budget and college policies.

IQAC: Basically a cell covers the process of accreditation; observes theimplementation of the policies, academic progression, research. Performance evaluation and recommendation forpromotion is another significant function of the cell.

Head of Departments (HOD): They leadacademic and examination activities of the respective department. HODs monitor implementation of academic plan, delivery of COs, POs of the curriculum, attendance and remedial coaching.

Faculty members contribute in the design ofdepartmental policies and implementation. The policies designed by the Governing Council, university are practically implemented by the faculty members along with the respective heads.

Students' Council actively participates inall activities. College appoints students' managers to conduct everyevent successfully.

They are entrusted theresponsibility of the organization including the selection andinvitation of resource person, stage responsibility etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.2 - Strategy Development and Deployment

#### 6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Perspective plan is designed in such a way that thepolicies are in tune with vision and mission and can be deployed duringthe consequetive academic years. College has identified the focus area as sustainable agriculture. To promoteagriculture, organic farming competition was planned and successfullyconducted which is an evidence of effective deployment of plan. With this purpose, college has entered into a formal MoU with Krushi Vikas Kendra. College undertakes the activities, initiatives and events which arestudent centric and meant for societal elevation. All the plannedactivities are meticulously conducted. The perspective plan of college is conveyed with itsstakeholders through various platforms including meetings, website. The planhas focused areas such as improvement research, physical facilities, conservation of environment etc. IQAC has taken initiatives such as participation in NIRF, seminar onNEP, etc. Also, certificate courses for improving employability were conducted by various departments. It was ensured by IQAC and the principal that perspective plan has beeneffectively executed. The day-to-day administrative affairs of the College are managed by theadministrative staff under the authority of the principal. The executive leadership is shared with the vice principals, Examinationchairperson, HoDs and IQAC Coordinator. Important events of the College are communicated with the media. The power delegation and decentralisation of authority enrichthe effective and efficient functioning of the institution in all its spheresof planning, decision-making and implementation.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Meetings of the Governing Council (GC) of the Shikshan Vikas Mandal, Devgad, parent institution, are regularly held in year as per rules. College Development Committee (CDC) constituted as per Maharashtra Universities Act 2016. CDC is policy making body to take crucial decisions on academic, administrative and infrastructural development of college on behalf of GC. CDC itself works as Grievance Redressal Cell when necessary. IQAC plays key role in establishing quality culture in curricular, research and extra-curricular activities as well as administrative processes. Meetings of IQAC are held during year to discuss matters of importance and to ensure implementation of the initiatives. College has constituted Internal Complaint Committee (ICC), Anti Ragging Cell as per State Government regulations. RTI cell is in place as per guidelines of Department of Higher Education, State Govt. Matters related to exam grievances are taken care of by examination grievances cell. Minutes of departmental meetings of various committees are also maintained.

Appointments as per regulations of UGC, University and State Govt. are done. Also, with sanction from GC, appointments of teachers and supporting staff of self-financed courses as per workload are done.

RTI and ICC committees, facilities for divyangjan, notices for students are displayed on the campus.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	No File Uploaded

# 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

#### A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	No File Uploaded

#### **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college has started to insure lives of unaided non-teaching staff withgroup insurance and personal accidental insurance policies. There are several welfare measures of Devgad College for its teachingand non-teaching staff. The various welfare schemes are as follows:

Employees' credit society functions on campus

Maternity/ paternity benefits as per norms

Budget provision to conduct research for unaided teaching staff

Uninterrupted electricity for prioritized offices and departments through generator facility

Wi-Fi and ICT facility

Sports/ gymnasium facility

Subsidized stationary made available on campus for students through Grahak-Bhandar

Free of cost accommodation on campus for teachers who have to stayaway from native.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

7398

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

4

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

5

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

If the College is to reach the high standards of achievement and excellence then it is imperative to institute a stringent performance management system. Facultyperformance based on criteria of novelty of teaching methods employed, research activities, participation in co-curricular activities of the College etc. Annual performance forms from teachers arecollected at the yearend. A committee is formed to review the forms ofteachers who are due for promotions. Also, a performance assessment of nonteaching staff as well is done onyearly basis. College has formed a committee to review the career advancements cheme. As per the Mumbai University norms, documents submitted and ensuresminimum requirements are met and sub reviewed by a seperate committee and based of the compliance, application is approved. IQAC has framed a form for self-financed teachers wherein informationabout such as contribution in research, extracurricular activities conducted. Assessment of the yearly performance of the concerned staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The Institution has established a mechanism for conducting internal and external audits on the financial transactions every year to ensure financial compliance. External audit is conducted once in every year by an external agency.

The mechanisms used to monitor use of financial resources are the budget preparation, budget allocation, utilization for the funds for various academic, research and other activities of stake holders of college. Budget preparation includes probable expenses towards salary, maintenance, consumables, recurring charges and non - recurring expenses.

There are no audit objections as standard procedure of quotations, comparison and order is followed for purchase.

Devgad College regularly conducts internal and external financial audits. It has a full-time administrative post to ensure maintenance of annual accounts and audits.

Chartered Accountant of the Institute conducts Internal and

External Audit. This includes scrutiny of the following: (a) all receipts from fee, donations, grants, contributions, and interest earned and returns on investments; (b) all payments to staff, vendors, contractors, students and other service providers.

All observations/objections of CA are communicated through their report. These objections are examined. Chartered Accountant of the Institute conducts regular accounts audit and certifies its Annual Financial Statements. All Utilization Certificates to various grant giving agencies are also countersigned by the CA. All Financial Statements upto 2022-23have been certified by the CA.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

### 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

College through IQAC and UGC proposals committee seeks funding from various agencies such as UGC, Mumbai University, RUSA etc. Also, through its alumni and philanthropists receives monetary support to undertake various activities.

College has 10 grant-in-aid programmes. Salary for aided teaching and non-teaching staff of institution which is around Rs.7 crore per year is received from Maharashtra Government. College receives

maximum funds of approximately Rs. 2 crore per year from tuition fees of students.

College Development Fund contributed by students through the college fee contributes a considerable amount which is approximately Rs.5 Lakh. To conduct seminar on Institutional Preparedness for NEP, NAAC sponsored the college Rs. 30,000/-

College has invested money as fixed deposits in nationalised banks from which it obtains interest. College provides hostel facility to outstation students. The hostel fee is separately collected.

The management and college prepares budget every year in advance which is sanctioned by CDC. Budget for academic, co-curricular and extra-curricular activities as well as budget for maintain ace of on campus facilities, infrastructure augmentation has budgetary provision. Library committee also prepares its budget for purchase and maintenance of library facilities. The funds generated are aptly utilized. The internal and external financial audit by auditor is conducted every year.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

College has functional IQAC in place and its composition as per NAACguidelines. All the significant activities and initiatives were resolved in the IQACmeetings and the conduct of these activities was well documented. IQAC facilitates the tea the techno logyfornewwaysofteachinglearning. Feedbackfromstudents and faculty mem bersoncurriculum was also recorded and the analysis was sent to BoS of various University departments. Seminars, workshops on crosscutting issues such as Women Empowerment Conservation etc. were organized. IQAC periodically takes formal/informal the activities and gives suggestions to better the programs. IQAC prepares AQAR as perguidelines of NAAC and timely submission of the same is followed. Also, the college submits the information to NIRF. Meetings of IQAC are conducted to discuss aspects of teaching learning, functions of various committees and initiatives,

significant initiatives tobe undertaken. IQAC has conducted a NAAC sponsored seminar on Institutional Preparedness for NEP.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

College has an active college women development cell (CWDC), antiragging cell and functional internal complaints committee (ICC).
College has zero-tolerance policy towards sexual harassment at
workplace which has been communicated to all stake-holders of
institution through college website and placard displayed on
campus. ICCcreatesawareness about The Sexual Harassment of Women
at Workplace (Prevention, Prohibition and Redressal) Act through
online/ offline sessions to maintain healthy work atmosphere for
all stakeholders. Below is the list of initiatives of college for
gender sensitixation and women empowerment:

Awareness program on sexual harassment of women at workplace act conducted during Deeksharambh program by Dr, Sunetra Dhere, Presiding Officer, ICC

Training program on basic life support was conducted in collaboration with Basic Life Support

Health awareness program along with health check of girls and ladies staff through Primary Health Center, Elaye

Expert lecture on Savitraibai's contribution in women's education: Ms. Hemashri Manjarekar

Expert interaction session on While Developing as a Human Being: Adv. Sumedha Desai

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://shkcdevgad.edu.in/facilities/Facil ities-for-Woman

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-

B. Any 3 of the above

#### based energy conservation Use of LED bulbs/ power efficient equipment

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

College has installed a biogas plant as a green initiative in 2018. Degradable waste as kitchen waste generated in mess and canteen etc. is fed to biogas gas plant to generate cooking gas. During the lockdown phases, the hostels remained closed. Thus, the plant remained non-operative. Therefore, the gedradable food waste will be used for making compost using a tumbler type composter purchased in the previous year.

Garden waste generated on campus is utilized to generate compost through vermi-composting for plantation on campus.

Non-degradable solid waste disposed by handing over to Nagar-Panchayat waste collection vehicle on regular basis.

To process the grey water, sewage treatment plant is installed in 2018-19. Outlets of bathrooms and kitchen ofhostelson campus are connected to sewage treatment plant. During lockdown phase, plant remained non-operative due to insufficient feed. The same will be repaired and brough back to functioning.

Small quantum of bio-medical waste generated on campus, in vocational course of Health Care, is handed over to Spandan hospital for disposal with which college has MoU.

The source of e-waste generation is the computers/ laptops etc. which run of out of order. These, when required to dispose off, are handed over to scrap dealer.

Chemical contaminated water from chemistry laboratory is separately collected in a tank and prevented from letting it to other water bodies and soil.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A.	Any	4	or	all	of	the	above
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File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.1.5 - Green campus initiatives include

### 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- B. Any 3 of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	No File Uploaded

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

### 7.1.6.1 - The institutional environment and energy initiatives are confirmed through the

C. Any 2 of the above

following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screenreading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

College undertake initiatives to create environment conducive for

social harmony through various extra and co-curricular activities. College has active NCC unit and NSS unit. Throughout the year both the units conduct programs topromote communal harmony and cultural exchange. Residential annual training camps help students to understand and accept social diversity, lifestyles, cultural, cuisines of different regions. The camps arte instrumental in developing broader outlook towards the society also sensitize students about community services.

The college organizes cultural events exhibiting culture of various regions/states and present various social issues. Department of lifelong learning, Women Development Cell conduct programs to address the issues such as child labor, environment conservation etc. while language departments conduct programs related to lingual diversity.

Celebration of birth and death anniversaries of National Leaders and eminent personalities, celebration of days of national importance such as constitution day, republic day, women's day, yoga day etc. help instill tolerance, harmony, patriotism etc. among the students.

Through Unnat Bharat Abhiyaan, college is working with five villages and undertake activities for socio-economic development of the villages. Lectures to increase villagers' environmental, ethical awareness are conducted by the college.

College takes account of socioeconomic diversities among the students and offers scholarships to students with humble financial backgrounds

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The curriculum of various programmes involve tpoics related to constitutional rights and duties, professional ethics, acts and rules related to environment conservation etc. The students learn theconstitutional obligations through such courses from the

curriculum.

The new course NCC studies introduced from this year for first year students includes topics related to national integration, military history and patriotism. The course in introduced with the objective to shape the responsible citizens. The students who opt for this course, understand patriotism, adventure and duties of responsible citizen.

On the occassion of constitution day, reading of preamble, lecture on significance of constitution in preserving the democracy of Indiaetc. are organized.

Apart from the curriculum, various co-curricular activites are conducted fro students to sensiize them for life values, duties and responsibilities.

The employees of college also participate in the various programs organized by the students and teachers.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	Nil
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Developing a global, intercultural, environmentally awareyouth is lifelong process which can be initiated through formal education. Devgad College organizes various activities on the occasion of national and international days of importance. The staff and students participate in the programs. Celebration of various days of national/ cultural importance is integral part of college co-curricular activities. Celebration of such days and events make the students aware about different cultures, customs, human values etc. and inculcate sense ofinclusion, equality, tolerance, humanity. The academic calendar includes events which marknational as well as international days and commemorative events and festivals.

Republic day, independence day, women's day, readers day, teachers day, birth anniversary of Mahatma Gandhi, Dr. B. R. Ambedkar, Mahatma Phule, Chh. Shivaji Maharaj, Constitution day, Balika Din etc. are celebrated every year. Also, activities on the days which are marked as important in view of environment, are also conducted. Expert lectures on the occassion of Women's day, Savitribai Phule birth anniversary, Dr. B. R. Ambedkar birth anniversary etc. were organized. Participation of NCC unit in Mission Puneet Sagar, slogan/ poster competition on voters day, handwriting, essay competition on occasion of Marathi language conservation fortnight etc. events are organized by various departments.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Awareness on e-waste

 To make the youth well aware of e-waste, its segregation and disposal

e-waste releases harmful chemicals that pose serious threat to environment and human-health. Therefore, the college is making the young minds aware about e-waste through awareness programs in region.

e-waste management reduce pollution, conserve natural resources, promote public health. Groups of college students visit schools to make studnets aware of e-waste, its affects on health/environment, safe ways of disposingetc. Schools are requested to hand-ver any e-waste to the college. The college collects and segregates it finally hands over for proper disposal to authorized vendors.

Till date our students have reached out to 10 schools and created awareness among the students and teachers. The efforts are being appreciated by the school principals. Also, college has invited the city mayor for this awareness campaign of college so as to make the town council aware of importance of disposal of e-waste.

The awareness campaign required to be more wide-spread.

Higher Education Institutes should take initiative to encourage students to think before throwing the e-waste items into garbage. Colleges should extend their expertise and campus for e-waste segregation and disposal.

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The Vision of our institution is to bring the holistic vision of Academics and life and to prepare our students to meet the future challenges and to tackle the problems of the modern society and to make them active functionaries in ideal social orders. To convert vision into reality, Devgad College has designed a policy inclusive of various academic and co-academic activities based on awareness, conservation, and restoration of bio-diversity and regional culture. Activities are concerned with environmental awareness and conservation, wild-life protection, preservation, and restoration of heritage places in vicinity, natural and traditional farming and rural development. College has formed a special committee to work on Institutional Distinctiveness in the field of Awareness, Conservation and Restoration. College has direct ties with Forest Department, Maharashtra State as Coordinator Prof. Nagesh Daptardar is designated as Honorary Wildlife Warden by the department. Devgad College has been contributing in various conservation projects of Forest Department, UNDP, and various NGOs to meet our vision. Also, Devgad College is only active participant institute, in the region, in Unnat Bharat Abhiyan (UBA) of Govt. of India through which college has connected with five villages in Devgad tehsil.

#### Part B

#### **CURRICULAR ASPECTS**

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

College is affiliated toMumbaiUniversity therefore; all the programmes offered by college are required to implement the syllabus prescribed by the University. Detailed timetable is prepared to allot time slots for teaching-learning process. All the departments make every effort to make the curriculum delivery effective through various methods such as chalk-board, seminars, field visits, practical, experiencial learning etc. A bridge course for first year students is successfully implemented. Through bridge course, at the entry-point newly admitted students were oriented for new syllabus and new assessment pattern. The individual academic plans with timeframe were prepared and followed by all the faculty members, yet flexible to make relevant changes. Effective curriculum delivery and accomplishment of the objectives of the curriculum was ensured through Continuous Internal Evaluation (CIE). Tutorials/projects, class tests and internal assessments comprise the formal evaluative processes, but students are encouraged to meet faculty beyond classroom hours for doubtclearing and curricular discussions. The Head of Departments conduct departmental meetings to monitor the progress of curriculum, workload distribution, distribution of exam related tasksetc. Feedback on syllabus from key stakeholders viz. students and faculty members, employers, alumni was also recorded, analyzed and was communicated to BoS of Mumbai University.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Every department and association submits activities scheduled for the academic year in the beggining. Based on the received

schedule, IQAC prepares a consolidated event calendar for the college. The calendar indicates examinations slots, capacity building programs, certificate courses, CIE schedule, sessions related to cross-cutting issues, various co- and extracurricular activities, annual cultural program etc. Priority is always given to the schedule of examination over the planned events. College exam unit takescare of semester end examination and internal evaluations based onassignments, projects, etc. The examinations and internal evaluation were prioritized over the co-curricular and extra-curricular initiatives as per the university guidelines. Online tests, quizzes, seminars etc. were conducted as part of internal evaluation.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

#### 1.2 - Academic Flexibility

- 1.2.1 Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented
- 1.2.1.1 Number of Programmes in which CBCS/ Elective course system implemented

19

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

12

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<u>View File</u>

### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

592

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Curriculum for all faculties is inclusive of cross-cutting issues relevant to gender, environment and sustainability, human values, professional ethics etc. Foundation course, travel and tourism, professional ethics, environmental acts and

rules, biodiversity conservation, human rights, Indian constitution etc. are a few modules in curriculum prescribed for varoius programmes. Curriculum enriched with the cross cutting issues are taught as a part of academics for valuebased holistic development of students. Activities such as seminars, essay competitions, quize, field visits, expert/ guest lecturesetc.are organized. Women Development Cell conducts programs about Gender sensitization and equality, awareness sessions about Prevention, prohibition and redressal of Sexual Harassment at work place act. College organizes guest lectures, webinars that help students in sensitization about environment, socail issues etc.. Plastic waste collection drive, cleanliness drives, related activities are part of social service and community development activities of NCC and NSS. Participation of cadets in such activities makes them aware of environment conservation, social contribution and duties ofresponsible citizens. Nature club organizes programs related to conservation of wetlands, field visits etc. Sewage treatment plant, solar-power grid, vermi composting etc. green initiatives and organic farming competition are a few efforts of institute to inculcate good practices about cross cutting issues among students.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

### 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

24

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

#### 1.3.3 - Number of students undertaking project work/field work/ internships

303

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

#### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the	A.	All	of	the	above	
syllabus and its transaction at the						
institution from the following stakeholders						
Students Teachers Employers Alumni						

File Description	Documents
URL for stakeholder feedback report	https://shkcdevgad.edu.in/uploads/general /agar202223/1-4-1%20SUPP%20Feedback%20on% 20Curriculum%20Overall.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	<u>View File</u>
Any additional information	No File Uploaded

### **1.4.2 - Feedback process of the Institution** may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of students admitted during the year

428

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

# 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

205

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Based on the learning abilities and diverse competencies, special programmes offered by the institute are as follows: 1. Self-Designed Professional Skill Development Programmes Advanced Learners, the institute has internally evolved the professional skill development certificate courseto prepare cometent human resources of capable for in the emerging fields such as GST, e-commerce, GIS etc. that offer career opportunities. Inititatives to orient the advance learners willing to escalete for higher studies and for competitive exams and also the entrance exams leading to CA, JAM, SET etc. 3. Remedial Coaching conducted for average and slow learners to bring them up to the desired levels in academic performance. Attendace is monitored by committee and defaulters are made aware of their poor attendance which may lead to poor performance is examinations.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1077	51

File Description	Documents
Any additional information	No File Uploaded

#### 2.3 - Teaching-Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and

#### problem solving methodologies are used for enhancing learning experiences

The institute has entered MoUs and linkages with the leading Industries, Social organizations, education institutes with an aim to harness the resources and expertise available at their end for benefit of our students. The institute has adopted and has been practicing student centric learning methods that include, experiential learning, participative learning and problem-solving methodologies attributed to innovation and creativity. Institute has devised and adopted modalities of teaching-learning to suit the cliental needs of different learner groups so as also to facilitate an effective learning experience, by embedding it with the student centric methods and collaborative learning through the use of group discussions, debates, projects, presentations, experiments, internships, field study sessions organized in collaboration.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

### 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The institute has consciously and contiously augmentingthe ICT infrastructure to update the academic facilities in line with NEP. The calssrooms are equipped with audiovisuals screens and internet connectivity. All the teachers make use of ICT enabled tools for effective teaching learning which covers the econtents, webinars of experts, PowerPoint Presentations, etc. The institutional and the separate Library web portal, along with its YouTube channels of teachers, social networking sites such as facebook, WhatsApp are actively utilized for accessing, disseminating the e-learning resources and notifications. Expert sessions for faculty members are organized to make effective use of ITC tools for education delivery.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

50

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

51

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

- 2.4.2 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)
- 2.4.2.1 Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

12

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

616

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Being an affiliated institute, the university examination pattern is adopted for evaluations. The pattern includes both components viz. internal evaluation and external examination in bi-semester mode. The examination schedules are declared by university and under the guidance of lead college in the cluster the examination related adjustments are done. The assessment for university examinations is done under Onscreen Marking Systme of Mumbai University. Group Projects, Classroom Seminars, Home Assignments, Oral Examinations, class tests are prescribed as an internal evaluation component. Besides the external evaluation, the institute has evolved the mechanism for continuous evaluation so as to assess and monitor the performance and progress of the students at regular intervals; that comprises of Unit Tests, quick tests, google tests, class assignments, to determine course/programme attainment. Students are ported to various tests, evaluated and corrected

periodically. The college observes zero tolerance regarding the use of unfair means in the external/internal examinations, transparent and impartial evaluation mechanism.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

#### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The institutional Examination committee monitors unfair means in the college examinations see to it that examinations are conducted in a smooth manner following the university guidelines. The prime role of the Committee is to conduct, maintain vigilance to curbing the use of unfair means and possible malpractices during the conduct of the examinations and to ensure transparency in evaluation, and declaration of results in stipiulated time. Grievance Redressal Mechanism to deal with and address grievances related to college examinations. The institute has constituted College Examination Committee, Students can lodge their grievances, related to examination, to the Examination Committee for redressal of issues. Moreover, the Students Grievance Redressal Cell (SGRC) is framed under Article 56 (2) (b) of the Maharashtra Public University Act - 2016, redress the student grievances of any sort, including grievances related to examinations.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	
	https://shkcdevgad.edu.in/student/Student-
	<u> Grievance-Redressal-Cell</u>

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Programme and course outcomes for all Programmes offered by the institution are stated in the university curriculum. These aredisplayed on website and communicated to students and parents through college website and during the induction program for newly admitted students. They are communicated to

the teachers during the departmental meetings and staff meetings, same is communicated to students at commencement of the academic year. Also, parents are made aware about the same during Parent- Teacher meets.

It is essential for all the stake holder to know the objectives of the programs and which skills a learner is expected to aquire in the end of the program. The analysis of the internal evaluations and the semester end examinations is done to assess the attainment of CO and POs.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

### 2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

College evaluates the attainment of program outcomes and course outcomes by conventional direct system of semester end examination. Results of the university examinations are analysed. This also includes taking into account the rank holders at university level/ college level. In addition, each of the departments selects at least two assessable course outcomes for the evaluation of their attainment. They are assessed by class tests/ internal test etc. For example, science department assesse the outcomes at the time of practical exams and research work. The commerce departments assess COs on the basis of problem solving skills. COs of BBI department are assessed on the feedback of the internships. CO/ PO attainment of IT, M.Sc. Physics etc. departments is done through assessment of project/ dissertation. The departments in humanities/ languages measure the attainment through development of certain skills such as filling maps, workbook etc.

File Description	Documents	
Upload any additional information	No File Uploaded	
Paste link for Additional information	Nil	

#### 2.6.3 - Pass percentage of Students during the year

## 2.6.3.1 - Total number of final year students who passed the university examination during the year

291

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://shkcdevgad.edu.in/uploads/general/agar202223/SSS%202022 -23.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

## **3.1.2** - Number of teachers recognized as research guides (latest completed academic year)

#### 3.1.2.1 - Number of teachers recognized as research guides

5

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

## 3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

## 3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

#### 3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

College has introduced and undertaken an initiative, 'Urmi: Be Visible', for girl students of college from academic year 2017-18. This initiative is intended to assist girls financially who aspire to be entrepreneurs. The scheme was successfully undertaken for successive three years. During lockdown phase of year 2021, it was decided to adjust the funds for Urmi for girls who wish to start farming on cooperative basis. College has admired and encouraged the girls who have came up with unique concept of group farming. To support their idea, college has assisted them financially and provided necessary mentoring through IQAC (Employer, Mr. Madhav Satam). Visits to previous years Urmi awardees was also undertaken by Entrepreneurship Development Cell. Students, who visited the start-ups of Urmi awardees (Poultry farm, Beauty parlour), were motivated. The college has functional entreprenuership development cell through which various training and expert sessions for students aspiring for business are conducted.

Faculty members are encouraged to actively involved in research related to societal impact. Also, students are motivated to participate in research conventions. Awareness programs through IPR cell are conducted. Teachers publish research work in Journals, in conferences. To engage students with industries, college has signed MoU's with various organizations. Initiatives such as field/industry visits, skill development certificate courses, financial assistance for seminars etc. are helpful increation and transfer of knowledge.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

- 3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year
- 3.2.2.1 Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### 3.3 - Research Publications and Awards

#### 3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

#### 3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

1

File Description	Documents
URL to the research page on HEI website	https://shkcdevgad.edu.in/research/Resear ch-Projects
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

## 3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

## $\bf 3.3.2.1$ - Number of research papers in the Journals notified on UGC website during the year

07

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

## 3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

#### 3.3.3.1 - Total number of books and chapters in edited volumes/books published and

#### papers in national/international conference proceedings year wise during year

28

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Number of programs are organized for and by students for community about various socail/ environmental issues to spread awarnesss. This help students to develop sense of responsibility making them a better citizen. A few selected extension activities are listed below:

Expert lecture on World Oceans Day: 08/06/2022

Rally on the day of Kranti din in collab with Devgad Jamsande Nagarpanchayat: 09/08/2022

International Coastal Cleanup Day in collab with Rashtriy Sanskar Sanvardhan Mandal: 17/09/2022

Social media campaign for pollution free Diwali: 12/10/2022 to 21/10/2022

Coastal Security Exercise in collab with Devgad Police: Sea Vigil 2022: 15/11/2022 to 16/11/2022

Wetlands day Mangroves plantation and awreness (Puneet sagar abhiyan): 01/02/2023

Mahashivratri yatra: Disaster management duties by NCC cadets: 18/02/2023 to 20/02/2023

Health and Hb check up campaign: 30/09/2022

Status of women in society: Survey

File Description	Documents
Paste link for additional information	l Nil
Upload any additional information	No File Uploaded

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

4

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year  $\,$

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in

collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

1636

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.5 - Collaboration

- 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year
- 3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

5

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

- 3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year
- 3.5.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

College has laboratories for Chemistry, Physics, Botany, Environmental Science, Mathematics, IT and research center which are well equipped and fulfill the university norms. To make optimum utilization of available infrastructure and space, the timetable for UG and PG courses is carefully prepared. The instruments/equipments are procured as per requirements of revised curriculum. General maintenance of the laboratories is observed by the laboratory assistants/attendants.Stabilizers and UPS are provided for sensitive electronic equipment. Inverter and generator provide uninterrupted power supply.

Library makes bookbank available for students where students get books for nominal charges. The library provides reference books, journals, computers to the students. In accordance with revision of syllabus, the books are purchased. Proper maintenance of the library infrastructure is entrusted to the college-Librarian and the supporting staff. Available reading material is carefully stacked and guarded from damages. ILMS Software SOUL 3.0 is updated regularly. As a safety measure, a fire extinguisher is made available.

Sufficient number of computers and internet facility for academic purpose is available on campus. Students use the computers preparing their projects, referencing, browsing study material etc.

Sufficient number of classrooms and laboratories with all the necessary facilities are in place on the college campus.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://shkcdevgad.edu.in/facilities/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Sports facilities: The institute has well equipped Gymnasium. The sports facilities as per the sport/ game are provided to students through college. The college has a full 400 m track. The ground is is revamped for track and field competitions as and when required. indoor and outdoor sports material such as chess, carrom, badminton racquets, vollyeball, cricket gears, football, nets etc. are available for students.

Recreation hall/ open space: The college has an open space for small scale cultural events. Also, a hall with dias and podiums is made available to studeths for cultural events and practice. The open space is used for Yog practice sessions, self defense training etc.

Hostel: College offers hostel facility for outstation students. There are two separate hostels for girls and boys with necessary facilities and security. Researction room with magazines, carrom board, TV screen etc. is available for hostel students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

## 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://shkcdevgad.edu.in/facilities/ICT- Enabled-Rooms
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

## 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

## 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

8977851

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

#### 4.2 - Library as a Learning Resource

#### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of ILMS Software:- SOUL from INFLIBNET Centre Nature of automation:- Partially automated Version:- SOUL 3.0 Year of Automation:- 2014 Library is automated using Integrated Library Mananagement Software.Library is learning resources of college with partially automated through software (SOUL 3.0). The college library is being gradually beingpartially automated from the year 2029-20. Library management software consists of modules like Acquisition, catalogue, administration etc. Library provide OPAC device to students and faculty to search books by subject, Author, Accession no and title. The total numbers of visitors per day is around 70-100. The reading hall can comfortably accommodate around 150 students. Library has reprography facilities, computer with internet connection and

audio recording. Sufficient amount is invested every year for the purchase of books.

The librarian has undergone professional training program organized by INFLIBNET.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

#### 4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

## 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

## 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

#### 2.08

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

## 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

75

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

#### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

College ICT is well-equipped with computers adequately supported by 100 Mbps fiber optic for administration office and IT department. B.Voc Department has audio-visual set up with exclusive fiber optic connection of 100 Mbps. An extra BSNL internet connection of 100 Mbps is provided in principal cabin. A 40 Mbps fiber optic internet connectivity is provided for university exam center. The entire college campus is connected with LAN. Library and a computer lab has N-computing units with 12 screens dedicated for students use.

Computer laboratories are well connected to the internet which facilitate the students and faculty to carry out their academic and research work.

IT technician seperately appointed to support and formaintainance of digital facilities on campus.

Computers are formatted on regular basis. Wi-Fi facility is available in Principal cabin, administration office, various departments including IT, B.Voc. etc. The college website is updated and maintained by IT department faculty.

IT department extends complete support with IT infrastructure to the students and staff for all kind of online events.Most of the administrative work is being done with the help of ICT.CCTV are installed on the campus with separate screens and internet installed for surveillance room.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

69

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	<u>View File</u>

## **4.3.3** - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

## 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Departments maintain the records of utilization, recurring, and non-recurring goods. Regular maintenance and repairs beyond the warranty period is done by the local service provider. General maintenance of the laboratories is observed by the laboratory assistants and attendants. When the maintenance is beyond their capacity, local technicians are hired. AMC with local service providers is signed for electric repairs, water tanks cleaning, building maintainance etc. Stabilizers and UPS are provided for sensitive electronic equipments. Inverter and generator help to the availability of uninterrupted power supply.

Available reading material in library is carefully guarded from damages. The library also hires the services of local book binders as and when needed. The books are protected from termites by periodical use of disinfectants and anti-termites. As a safety measure, a fire extinguisher is made available.

The institute has sports committee which looks after maintenance of the available equipment. Local mechanics are hired to fix the damages of gymnasium whenever necessitated. The track and field is revamped for competitions and events.

The operating systems and antivirus installed in the computers are regularly updated for security. Aspecial technical staff to maintain the computers and peripherals and to resolve the software/ hardware related difficulties.

Cleanliness of the campus is a major task to ensure hygiene over the premises. It is maintained by the regular and additional attendants appointed on temporary basis as per the need. As and when required, professionals are hired for repairs of furniture, electrical appliances and electricity supply system, fixing of leakages etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

## 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

## 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

393

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

## 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

## 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

11

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

# 5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

## 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

496

## 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

496

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

#### A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

#### **5.2 - Student Progression**

#### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

9

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	<u>View File</u>

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

78

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

## 5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State

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#### government examinations)

## 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

1

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

#### 5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

13

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at uni versity/state/national/internatio nal level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

In the beginning of every academic year, student council is formed in accordance with the norms of the University. It provides an opportunity for leadership development of organizational skills among the students and introduces the democracy. Representation and participation of students in every college activity is ensured through the student council. Thus Students' Council is a major instrument for connecting and communicating the college policies to the students. Members of Students' Council represent the views, ideas, suggestions, complaints and interests of the students in the meetings. They also participate in special events such as awareness programs, anti-ragging campaign, sports nad cultural, college annual event Devgad Youth Festival (DYF) management. Direct interaction of the students with various stakeholders is established through Students' Council. To make it possible to reach to students, WhatsApp group of class representatives was created. The notices, messages, examination schedules etc. to be conveyed to students were shared on the class representative's group.

Special appointed members such as Ladies Representative, Sports Representative, NSS and NCC Representative and Cultural Representative are the coordinators of those extra-curricular activities the bridge between college administration and the students. Cultural representative projects the views and ideas of the students, the allocation of budget for cultural activities in the meeting. Student representatives in other bodies/ committees: Internal Complaint Committee: A Girl Representatives for fair investigation of the complaints. These representatives are called for meeting as and when required during investigation of complaints, received if any.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

## **5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year**

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Alumni meets were conducted on college campus on the occassion of Golden Jubilee Year of the parent institution 'Shikshan Vikas Mandal'of the college. To foster mutually beneficial interaction between the Alumni and the college, programs were conducted. During the annual cultural program of college, a special event of performances by alumni was conducted. The alumni who are actively engaged in theatre and TV also performed during the event.

Many of the members of governing and management council are our alumni. They are meticulous in improving college performance in every aspect such as academics, administration, co-and extracurricular activities, mega events etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision and Mission of the college is to empower the rural youths andto make them intellectually alive and socially responsible. As a part of social commitmentfor sustainable development of local community, the college hasundertaken various initiatives such as participation in Unnat BhartAbhiyan.College through its various committees, ensures inclusion of every stakeholder that affect them. Proper mobilization of financial resources towards infrastructure, scholarships, research and extra curricularis done throughGC and CDC. Policies are prepared by CDC in consultation with the respectivestakeholders accountability of administrative head of the institution, Principal, is Participation of stakeholders in areas such as promotion, grievances, academic management etc. is ensured which empowersemployees as a group and facilitates organization. Decentralization and participative management help institution towork on its mission effectively. The authority and accountability of the Principal, is shared with twoVice Principal.IQAC designs the strategies and their implantation is done throughthe professors. The coordinators of various activities and schemes such as NSS, NCC, culturaletc. discharge their duties independently in consultation with the Principal. Also, student council is actively working to help the students to bepart of activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Decentralization and participative management help institution towork on its mission effectively. The Governing Body is the highestauthority which is supported with CDC. The authority and accountability of the Principal is shared with two Vice-Principals. Further, IQAC designs the college policies, strategies and their implantation through the faculty. The

faculty is allotted thecurricular, co-curricular and extracurricular responsibilities. In chargeand coordinator of various extra-curricular activities such as NSS, Cultural, Sports etc. conduct allotted activities.

College Development Cell: It is inclusive of the representatives of GoverningCouncil, representatives of faculty and administrative staff. The function of the body is toplan the annual budget of the college and observe the effectiveimplementation of the budget and college policies.

IQAC: Basically a cell covers the process of accreditation; observes theimplementation of the policies, academic progression, research. Performance evaluation and recommendation forpromotion is another significant function of the cell.

Head of Departments (HOD): They leadacademic and examination activities of the respective department. HODs monitor implementation of academic plan, delivery of COs, POs of the curriculum, attendance and remedial coaching.

Faculty members contribute in the design ofdepartmental policies and implementation. The policies designed by the Governing Council, university are practically implemented by the faculty members along with the respective heads.

Students' Council actively participates inall activities. College appoints students' managers to conduct everyevent successfully. They are entrusted theresponsibility of the organization including the selection andinvitation of resource person, stage responsibility etc.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### **6.2 - Strategy Development and Deployment**

#### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

Perspective plan is designed in such a way that thepolicies are in tune with vision and mission and can be deployed duringthe consequetive academic years. College has identified the focus area as sustainable agriculture. To promoteagriculture, organic farming competition was planned and successfully conducted which is an evidence of effective deployment of plan. With this purpose, college has entered into a formal MoU with Krushi Vikas Kendra. College undertakes the activities, initiatives and events which are student centric and meant for societal elevation. All the plannedactivities are meticulously conducted. The perspective plan of college is conveyed with itsstakeholders through various platforms including meetings, website. The planhas focused areas such as improvement research, physical facilities, conservation of environment etc. IQAC has taken initiatives such as participation in NIRF, seminar onNEP, etc. Also, certificate courses for improving employability were conducted by various departments. It was ensured by IQAC and the principal that perspective plan has beeneffectively executed. The day-to-day administrative affairs of the College are managed by theadministrative staff under the authority of the principal. The executive leadership is shared with the vice principals, Examinationchairperson, HoDs and IQAC Coordinator. Important events of the College are communicated with the media. The power delegation and decentralisation of authority enrichthe effective and efficient functioning of the institution in all its spheresof planning, decision-making and implementation.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Meetings of the Governing Council (GC) of the Shikshan Vikas Mandal, Devgad, parent institution, are regularly held in year as per rules. College Development Committee (CDC) constituted as per Maharashtra Universities Act 2016. CDC is policy making body to take crucial decisions on academic, administrative and infrastructural development of college on behalf of GC. CDC itself works as Grievance Redressal Cell when necessary. IQAC plays key role in establishing quality culture in curricular, research and extra-curricular activities as well as

administrative processes. Meetings of IQAC are held during year to discuss matters of importance and to ensure implementation of the initiatives. College has constituted Internal Complaint Committee (ICC), Anti Ragging Cell as per State Government regulations. RTI cell is in place as per guidelines of Department of Higher Education, State Govt. Matters related to exam grievances are taken care of by examination grievances cell. Minutes of departmental meetings of various committees are also maintained.

Appointments as per regulations of UGC, University and State Govt. are done. Also, with sanction from GC, appointments of teachers and supporting staff of self-financed courses as per workload are done.

RTI and ICC committees, facilities for divyangjan, notices for students are displayed on the campus.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	No File Uploaded

## 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	No File Uploaded

#### **6.3 - Faculty Empowerment Strategies**

#### 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The college has started to insure lives of unaided non-teaching staff withgroup insurance and personal accidental insurance policies. There are several welfare measures of Devgad College for its teachingand non-teaching staff. The various welfare schemes are as follows:

Employees' credit society functions on campus

Maternity/ paternity benefits as per norms

Budget provision to conduct research for unaided teaching staff

Uninterrupted electricity for prioritized offices and departments through generator facility

Wi-Fi and ICT facility

Sports/ gymnasium facility

Subsidized stationary made available on campus for students through Grahak-Bhandar

Free of cost accommodation on campus for teachers who have to stayaway from native.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

## 6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

4

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

If the College is to reach the high standards of achievement and excellence then it is imperative to institute a stringent performance management system. Facultyperformance based on criteria of novelty of teaching methods employed, research activities, participation in co-curricular activities of the College etc. Annual performance forms from teachers arecollected at the yearend. A committee is formed to review the forms ofteachers who are due for promotions. Also, a performance assessment of nonteaching staff as well is done onyearly basis. College has formed a committee to review the career advancementscheme. As per the Mumbai University norms, documents submitted and ensuresminimum requirements are met and sub reviewed by a seperate committeeand based of the compliance, application is approved. IQAC has framed a form for self-financed teachers wherein informationabout such as contribution in research, extra-curricular activities conducted. Assessment of the yearly performance of the concerned staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The Institution has established a mechanism for conducting internal and external audits on the financial transactions every year to ensure financial compliance. External audit is conducted once in every year by an external agency.

The mechanisms used to monitor use of financial resources are the budget preparation, budget allocation, utilization for the funds for various academic, research and other activities of stake holders of college. Budget preparation includes probable expenses towards salary, maintenance, consumables, recurring charges and non - recurring expenses.

There are no audit objections as standard procedure of quotations, comparison and order is followed for purchase.

Devgad College regularly conducts internal and external financial audits. It has a full-time administrative post to ensure maintenance of annual accounts and audits.

Chartered Accountant of the Institute conducts Internal and External Audit. This includes scrutiny of the following: (a) all receipts from fee, donations, grants, contributions, and interest earned and returns on investments; (b) all payments to staff, vendors, contractors, students and other service providers.

All observations/objections of CA are communicated through their report. These objections are examined. Chartered Accountant of the Institute conducts regular accounts audit and certifies its Annual Financial Statements. All Utilization Certificates to various grant giving agencies are also countersigned by the CA. All Financial Statements upto 2022-23have been certified by the CA.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.4.2 Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)
- 6.4.2.1 Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

College through IQAC and UGC proposals committee seeks funding from various agencies such as UGC, Mumbai University, RUSA etc. Also, through its alumni and philanthropists receives monetary support to undertake various activities.

College has 10 grant-in-aid programmes. Salary for aided teaching and non-teaching staff of institution which is around Rs.7 crore per year is received from Maharashtra Government. College receives maximum funds of approximately Rs. 2 crore per year from tuition fees of students.

College Development Fund contributed by students through the college fee contributes a considerable amount which is approximately Rs.5 Lakh. To conduct seminar on Institutional Preparedness for NEP, NAAC sponsored the college Rs. 30,000/-

College has invested money as fixed deposits in nationalised banks from which it obtains interest. College provides hostel facility to outstation students. The hostel fee is separately collected.

The management and college prepares budget every year in advance which is sanctioned by CDC. Budget for academic, co-curricular and extra-curricular activities as well as budget for maintain ace of on campus facilities, infrastructure augmentation has budgetary provision. Library committee also prepares its budget for purchase and maintenance of library facilities. The funds generated are aptly utilized. The internal and external financial audit by auditor is conducted every year.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### **6.5 - Internal Quality Assurance System**

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

College has functional IQAC in place and its composition as per NAACguidelines. All the significant activities and initiatives were resolved in the IQACmeetings and the conduct of these activities was well documented. IQAC facilitates the tea the tec hnologyfornewwaysofteachinglearning.Feedbackfromstudentsandfacu ltymembersoncurriculumwasalsorecorded and the analysis was sent to BoS ofvariousUniversity departments.Seminars, workshops on crosscutting issues such as Women Empowerment Conservation etc. wereorganized. IQAC periodically takes formal/ informal the activities and gives suggestions to better the programs. IQAC prepares AQAR as perguidelines of NAAC and timely submission of the same is followed. Also, the college submits the information to NIRF. Meetings of IQAC are conducted to discuss aspects of teaching learning, functions of various committees and initiatives, significant initiatives tobe undertaken. IQAC has conducted a NAAC sponsored seminar on Institutional Preparedness for NEP.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.5.3 Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)
- B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

College has an active college women development cell (CWDC), anti-ragging cell and functional internal complaints committee (ICC). College has zero-tolerance policy towards sexual harassment at workplace which has been communicated to all stake-holders of institution through college website and placard displayed on campus. ICCcreatesawareness about The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act through online/ offline sessions to maintain healthy work atmosphere for all

stakeholders. Below is the list of initiatives of college for gender sensitixation and women empowerment:

Awareness program on sexual harassment of women at workplace act conducted during Deeksharambh program by Dr, Sunetra Dhere, Presiding Officer, ICC

Training program on basic life support was conducted in collaboration with Basic Life Support

Health awareness program along with health check of girls and ladies staff through Primary Health Center, Elaye

Expert lecture on Savitraibai's contribution in women's education: Ms. Hemashri Manjarekar

Expert interaction session on While Developing as a Human Being: Adv. Sumedha Desai

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://shkcdevgad.edu.in/facilities/Faci lities-for-Woman

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

B. Any 3 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling

#### system Hazardous chemicals and radioactive waste management

College has installed a biogas plant as a green initiative in 2018. Degradable waste as kitchen waste generated in mess and canteen etc. is fed to biogas gas plant to generate cooking gas. During the lockdown phases, the hostels remained closed. Thus, the plant remained non-operative. Therefore, the gedradable food waste will be used for making compost using a tumbler type composter purchased in the previous year.

Garden waste generated on campus is utilized to generate compost through vermi-composting for plantation on campus.

Non-degradable solid waste disposed by handing over to Nagar-Panchayat waste collection vehicle on regular basis.

To process the grey water, sewage treatment plant is installed in 2018-19. Outlets of bathrooms and kitchen ofhostelson campus are connected to sewage treatment plant. During lockdown phase, plant remained non-operative due to insufficient feed. The same will be repaired and brough back to functioning.

Small quantum of bio-medical waste generated on campus, in vocational course of Health Care, is handed over to Spandan hospital for disposal with which college has MoU.

The source of e-waste generation is the computers/ laptops etc. which run of out of order. These, when required to dispose off, are handed over to scrap dealer.

Chemical contaminated water from chemistry laboratory is separately collected in a tank and prevented from letting it to other water bodies and soil.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	<u>View File</u>

## 7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste

A. Any 4 or all of the above

#### water recycling Maintenance of water bodies and distribution system in the campus

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.1.5 - Green campus initiatives include

## 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- B. Any 3 of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	No File Uploaded

## 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and		
energy initiatives are confirmed through		
the following 1.Green audit 2. Energy		
audit 3.Environment audit 4.Clean and		
green campus recognitions/awards 5.		
Beyond the campus environmental		
promotional activities		

C. Any 2 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	<u>View File</u>
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

College undertake initiatives to create environment conducive for social harmony through various extra and co-curricular activities. College has active NCC unit and NSS unit. Throughout the year both the units conduct programs topromote communal harmony and cultural exchange. Residential annual training camps help students to understand and accept social diversity, lifestyles, cultural, cuisines of different regions. The camps arte instrumental in developing broader outlook towards the society also sensitize students about community services.

The college organizes cultural events exhibiting culture of various regions/states and present various social issues. Department of lifelong learning, Women Development Cell conduct programs to address the issues such as child labor, environment conservation etc. while language departments conduct programs related to lingual diversity.

Celebration of birth and death anniversaries of National Leaders and eminent personalities, celebration of days of national importance such as constitution day, republic day, women's day, yoga day etc. help instill tolerance, harmony, patriotism etc. among the students.

Through Unnat Bharat Abhiyaan, college is working with five villages and undertake activities for socio-economic development of the villages. Lectures to increase villagers' environmental, ethical awareness are conducted by the college.

College takes account of socioeconomic diversities among the students and offers scholarships to students with humble financial backgrounds

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The curriculum of various programmes involve tpoics related to constitutional rights and duties, professional ethics, acts and rules related to environment conservation etc. The students learn the constitutional obligations through such courses from the curriculum.

The new course NCC studies introduced from this year for first year students includes topics related to national integration, military history and patriotism. The course in introduced with the objective to shape the responsible citizens. The students who opt for this course, understand patriotism, adventure and duties of responsible citizen.

On the occassion of constitution day, reading of preamble, lecture on significance of constitution in preserving the democracy of Indiaetc. are organized.

Apart from the curriculum, various co-curricular activites are conducted fro students to sensiize them for life values, duties and responsibilities.

The employees of college also participate in the various programs organized by the students and teachers.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	Nil
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Developing a global, intercultural, environmentally awareyouth is lifelong process which can be initiated through formal education. Devgad College organizes various activities on the occasion of national and international days of importance. The staff and students participate in the programs. Celebration of various days of national/ cultural importance is integral part of college co-curricular activities. Celebration of such days and events make the students aware about different cultures, customs, human values etc. and inculcate sense ofinclusion, equality, tolerance, humanity. The academic calendar includes events which marknational as well as international days and commemorative events and festivals.

Republic day, independence day, women's day, readers day, teachers day, birth anniversary of Mahatma Gandhi, Dr. B. R. Ambedkar, Mahatma Phule, Chh. Shivaji Maharaj, Constitution day, Balika Din etc. are celebrated every year. Also, activities on the days which are marked as important in view of environment, are also conducted. Expert lectures on the occassion of Women's day, Savitribai Phule birth anniversary, Dr. B. R. Ambedkar birth anniversary etc. were organized. Participation of NCC unit in Mission Puneet Sagar, slogan/poster competition on voters day, handwriting, essay competition on occasion of Marathi language conservation fortnight etc. events are organized by various departments.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

#### Awareness on e-waste

 To make the youth well aware of e-waste, its segregation and disposal

e-waste releases harmful chemicals that pose serious threat to environment and human-health. Therefore, the college is making the young minds aware about e-waste through awareness programs in region.

e-waste management reduce pollution, conserve natural resources, promote public health. Groups of college students visit schools to make studnets aware of e-waste, its affects on health/environment, safe ways of disposingetc. Schools are requested to hand-ver any e-waste to the college. The college collects and segregates it finally hands over for proper disposal to authorized vendors.

Till date our students have reached out to 10 schools and created awareness among the students and teachers. The efforts are being appreciated by the school principals. Also, college has invited the city mayor for this awareness campaign of college so as to make the town council aware of importance of disposal of e-waste.

The awareness campaign required to be more wide-spread.

Higher Education Institutes should take initiative to encourage students to think before throwing the e-waste items into garbage. Colleges should extend their expertise and campus for e-waste segregation and disposal.

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

#### 7.3 - Institutional Distinctiveness

### 7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The Vision of our institution is to bring the holistic vision of Academics and life and to prepare our students to meet the future challenges and to tackle the problems of the modern society and to make them active functionaries in ideal social orders. To convert vision into reality, Devgad College has designed a policy inclusive of various academic and co-academic activities based on awareness, conservation, and restoration of bio-diversity and regional culture. Activities are concerned with environmental awareness and conservation, wild-life protection, preservation, and restoration of heritage places in vicinity, natural and traditional farming and rural development. College has formed a special committee to work on Institutional Distinctiveness in the field of Awareness, Conservation and Restoration. College has direct ties with Forest Department, Maharashtra State as Coordinator Prof. Nagesh Daptardar is designated as Honorary Wildlife Warden by the department. Devgad College has been contributing in various conservation projects of Forest Department, UNDP, and various NGOs to meet our vision. Also, Devgad College is only active participant institute, in the region, in Unnat Bharat Abhiyan (UBA) of Govt. of India through which college has connected with five villages in Devgad tehsil.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.3.2 - Plan of action for the next academic year

Celebrating the Golden Jubilee Year of institution with an apt theme Implementing the suggestions received through green and enviroment audit of campus

Organizing workshops/ seminars on research methodology, IPR and Hospitality sector

Entering into MoUs with processing industry, educational institutes

Undertaking exercise of AAA

Participating in NIRF

Emphasizing the Career Katta initiative and placement cell activities for improving students' employability

Structuring and offering certificate courses to make students self-reliant